

AGENDA
PERSONNEL BOARD MEETING

April 13, 2007
9:30 a.m.

1. Call to Order
2. Reading of the Minutes of Regular Meeting held March 9, 2007
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
5. **Petitioned Position(s)** – None
6. **Oral Arguments**
 - A. Russell Bingham v. Transportation Cabinet (Request by Appellant)
 - B. David Curtis and Edwin Wickliffe v. Department of Agriculture
(Request by Appellee)
 - C. Ronnie A. Harvey v. Transportation Cabinet (Request by Appellee)
 - D. Christina Jones v. Personnel Cabinet (Request by Appellant)
 - E. Frances Mullins v. Cabinet for Health and Family Services (Request by Appellant)
7. **Motions**
 - A. David Curtis and Edwin Wickliffe v. Department of Agriculture
--Motion of Personnel Cabinet to Intervene
--Appellant's Objection to Motion to Intervene
--Personnel Cabinet's Reply to Appellant's Response to Motion
 - B. Lenny Ausbrooks v. Transportation Cabinet and Marjorie Ann Stewart
(Deferred from February and March meetings)
--Motion for Personnel Board to Enforce Order
--Motion for Stay filed by Intervenor in Franklin Circuit Court
--Appellee's Response to Motion to Enforce
--Franklin Circuit Court Order

- C. Lowell Workman v. Cabinet for Health and Family Services
(**Deferred from March meeting**)
 - Appellant's Request for Board to Enforce Its Order
 - Appellee's Response to Motion to Enforce
 - Appellant's Reply to Appellee's Response
 - Letter of Compliance
- *** D. John Harris v. Department of Corrections
 - Appellant's Motion to Recuse
- 8. **Closed Session**
- 9. **Cases to be Decided**
 - A. Russell Bingham v. Transportation Cabinet (Outside employment conflict – appeal dismissed)
 - Appellant's Exceptions and Request for Oral Argument
 - Appellee's Response to Appellant's Exceptions
 - B. David Curtis and Edwin Wickliffe v. Department of Agriculture (pay inequity – appeals sustained)
 - Appellee's Exceptions and Request for Oral Argument
 - Personnel Cabinet's **Motion** to Intervene
 - Appellant's Response to Appellee's Exceptions
 - Appellant's Objection to Motion to Intervene
 - Personnel Cabinet's Reply to Appellant's Response to Motion
 - C. Ronnie A. Harvey v. Transportation Cabinet (dismissal, failure to take drug test – appeal sustained)
 - Appellee's Exceptions and Request for Oral Argument
 - Appellant's Response to Appellee's Exceptions
 - D. Christina Jones v. Personnel Cabinet (promotion – appeal dismissed)
 - Appellant's Exceptions and Request for Oral Argument
 - Appellee's Response to Exceptions
 - E. Frances Mullins v. Cabinet for Health and Family Services (probationary dismissal – appeal dismissed)
 - Appellant's Exceptions and Request for Oral Argument
 - Cabinet's Response to Appellant's Exceptions
 - F. Terea Snider v. Department of Juvenile Justice (probationary dismissal – appeal dismissed)
 - Appellant's Exceptions
 - G. Merrideth Calvert v. Department of Corrections (one-day suspension – appeal dismissed)

- H. George Coleman v. Department of Criminal Justice Training (dismissal – appeal dismissed)
- I. Douglas Gregory v. Finance and Administration Cabinet
MOVED TO MAY MEETING
- J. Wanda Groves v. Education Cabinet (Evaluation, discrimination – appeal dismissed)
- L. Calvin Mayes v. Kentucky State Fair Board (dismissed, initial probation – appeal dismissed)
- M. Regina Moore v. Personnel Cabinet (applicant rejection – appeal dismissed as untimely)
- N. Jacqueline Nale v. Cabinet for Health and Family Services (reclassification – appeal dismissed)
- O. Tamara Russell v. Personnel Cabinet (applicant rejection – appeal dismissed as untimely and relief already granted)
- P. Jessica Sparks v. Cabinet for Health and Family Services and Personnel Cabinet (eligible on register, career employee – appeal dismissed)

Show Cause Orders – Appeals Dismissed – Response Filed

- Q. Melanie McLish v. Department of Corrections (Dismissal)
--Appellant's Response

Show Cause Orders – Appeals Dismissed – No Response Filed

- R. Robert Little v. Transportation Cabinet
- S. Thomas Thieman v. Cabinet for Health and Family Services

10. **Withdrawals**

- A. James Adams v. Personnel Cabinet
- B. Kenneth Banta v. Personnel Cabinet
- C. Ronnie Barnett v. Personnel Cabinet
- D. Stephanie Blair v. Personnel Cabinet
- E. Andy Boblitt v. Personnel Cabinet
- F. Billy Keith Centers v. Department of Corrections
- G. John R. Clemons, Jr. v. Personnel Cabinet
- H. Bruce Davis v. Department of Juvenile Justice
- I. Linda Douglas v. Health and Family Services

- J. Debra L. Gilbert v. Personnel Cabinet
- K. Bettie Howard v. Cabinet for Health and Family Services
- L. Leah Jeffries v. Personnel
- M. Teresa Mayse v. Personnel Cabinet
- N. Nancy Morris v. Department of Corrections
- O. Russell Tiller v. Personnel Cabinet (5 appeals)
- *** P. Christy Mercer v. Cabinet for Health and Family Services

11. Settlements

- A. Kimberly Abdullah v. Cabinet for Health and Family Services
- B. Stephanie Sue Colyer v. Cabinet for Health and Family Services
- C. Jerry Hayes v. Department of Juvenile Justice
- D. Kyle Howard and James Stevens v. Cabinet for Health and Family Services
- E. Shell Peters v. Department of Juvenile Justice
- F. William Smith v. Department of Agriculture
- *** G. Billie Huffman, Sheila Pack and Janice Burke Willis v. Environmental and
Public Protection Cabinet and Personnel Cabinet

12. Other

- A. Personnel Cabinet
 - 1. Presentation of KHRIS Project
 - 2. Discussion of draft proposed regulations
- B. Requests for Investigation
 - 1. Transportation Cabinet, Division of Equipment – anonymous request
Hiring practices and disposal of salvage materials
*** --Response by James R. Wood, Executive Director, Legal Services
 - 2. Justice Cabinet, Department of Correction – request by Andrea Collins
Hiring practices in Wayne County
 - 3. Justice Cabinet, Kentucky State Reformatory – request by Patricia Bunt
Special favors and exemption from rules
*** --Additional information from Ms. Bunt
- C. June Board Meeting date
- D. Election of Officers